

## NEWS RELEASE

Mount Isa, Tuesday 31 May 2016

### **Indigenous Employment Program recognised by Industry at QRC Indigenous Awards**

Glencore's North Queensland Indigenous Employment Program has been honoured at the prestigious Queensland Resources Council (QRC) Indigenous Awards 2016, winning the *Best Company Indigenous Employment and Training* category.

The Indigenous Employment Program provides entry-level operational skills for participants as well as tailored personal development. During a 12-week work readiness course, participants partake in a training camp hosted by partner organisation, The Myuma Group, and are introduced to underground mining in a realistic setting provided by Outback at Isa's 'Hard Times Mine'.

From there, successful candidates are selected to move on to Phase 2. This part of the program comprises a 12-week 'Mining School', where program participants are brought on site at Mount Isa Mines and Ernest Henry Mining to further hone their training in a real, working mine environment.

Upon successful completion of the program participants have the opportunity to be selected into full-time employment either directly, or with a contracting partner organisation.

Accepting, on behalf of the company, at the QRC Indigenous Awards was Mike Westerman, Chief Operating Officer for Glencore's North Queensland Copper Assets.

Mr Westerman is an Indigenous man belonging to the Njamal Aboriginal Group and Indigenous employment is something he feels deeply passionate about.

"Through our Indigenous Employment Program we are supporting careers for Indigenous people at our operations," Mr Westerman said.

"Since commencing our initial pilot program in 2014, we've invested over \$2.5 million and offered places to 96 Indigenous candidates, with a further 48 places to be offered this year.

"This program is something I have personally championed and it is an honour for our business to be recognised at an industry level for the positive work we are doing."

Mr Westerman believes the mining industry has the resources to help Indigenous people build relevant, often transferable skills, gain meaningful employment and as a result, enjoy the benefits of full socio-economic participation which in turn helps support the economic vitality of regional communities.

"We are committed to providing real and meaningful career pathways for individuals that reflect the needs of our business and to enhance career opportunities for Indigenous people in the mining and resources industry."

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Mike Westerman, Chief Operating Officer for Glencore's North Queensland Copper Assets, accepts the award for the *Best Company Indigenous Employment and Training* category on behalf of the company at the 2016 QRC Indigenous Awards.



Glencore representatives Nikki Messenger, Mike Westerman, Leanne Ryder and George Koraba (right back) with Dr Anthony Lynham, Minister for State Development and Minister for Natural Resources and Mines and Stewart Butel, QRC President.

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## Notes to editors

### **About Glencore**

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. The Group's operations comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities.

With a strong footprint in both established and emerging regions for natural resources, Glencore's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, oil and food processing. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore's companies employ around 160,000 people, including contractors.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

For more information, please visit [www.glencore.com](http://www.glencore.com) or [www.glencore.com.au](http://www.glencore.com.au)

### **About Glencore Copper North Queensland**

Our North Queensland copper mining and processing operations include the Mount Isa Mines complex, Ernest Henry Mining near Cloncurry, and the copper refinery in Townsville. Providing work for over 3,200 people across the state, Glencore's copper assets contributed more than \$1.2 billion to the regional and state economy in 2015.

Operating since 1924, Mount Isa Mines remains one of Australia's largest industrial complexes, with two separate mining and processing streams, copper and zinc-lead-silver. Our Mount Isa copper operations host two underground mines, including Australia's deepest underground copper mine at 1,900 metres. Ore is processed and smelted on site before being transported via rail to our copper refinery and port operations in Townsville for further processing and worldwide export.

Ernest Henry Mining is a copper and gold mining and processing operation located near Cloncurry. The operation began production in 1998 as an open pit mine and in 2011 transitioned to underground mining as part of a \$589 million life of mine extension project. Copper ore is processed at the onsite concentrator and trucked to Mount Isa Mines for smelting into copper anode.