Since 2006, Glencore Coal has invested more than $90 million in partnerships across NSW and Queensland.
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Our Community Investment

We are committed to delivering lasting social and economic benefits in the communities in which we operate.

Since 2006, we’ve invested more than $90 million in partnerships across NSW and Queensland.

We support community groups and events, in large partnerships and small community based projects – all done voluntarily, over and above regulatory requirements.

Where possible, we also align our community investment projects with the United Nations Sustainable Development Goals.

OUR CONTRIBUTIONS

We are committed to supporting the communities that host our operations.

We do so through active engagement, and by building partnerships that can deliver improvements to:

- **Education**
  We sponsor improved educational outcomes in local and regional communities throughout Australia.

- **Health**
  We contribute to programs and facilities that encourage healthy lifestyles and better health care.

- **Environment**
  We partner innovative, impactful and collaborative projects which contribute to a healthy environment.

- **Identified local need**
  We consult with local groups to identify and support ventures that improve community wellbeing.

**In 2020, Glencore Coal invested more than $6 million in local community partnerships:**

- **$1.8M** in education
- **$1.1M** in health
- **$62K** on enterprise development
- **$2M** on local need projects
- **$800K+** in environment
- **$1M** to assist with bushfire recovery
- **$253K** on COVID-19 relief

and supported **40 major community projects**
Emergency Response
Providing support in times of need

**BUSHFIRE DONATIONS**

Our workforce was deeply saddened to see the destruction caused by the 2019/20 summer bushfires and the catastrophic impacts on many families, communities and wildlife across the country.

We decided to contribute $1 million to three organisations who were involved in bushfire relief and recovery – BlazeAid, NSW Rural Fire Service (RFS) and Aussie Ark.

We donated $500,000 to BlazeAid, a volunteer-based organisation that provides support to rural families and individuals after natural disasters. Our contribution helped fund fencing tools and equipment, safety gear for volunteers, general day-to-day running costs and tool maintenance.

We also provided $250,000 to Aussie Ark and $250,000 to NSW RFS.

"We were delighted with the contribution that was made for our operation. There's a lot of impacted people that really need help."

Dennis, BlazeAid

**HELICOPTER RESCUE SERVICES: ROCKHAMPTON, MACKAY, HUNTER REGION**

We partner with three key rescue services across NSW and Queensland – Westpac Rescue Helicopter Service, Capricorn Helicopter Rescue and Central Queensland Helicopter Rescue Service (CQ Rescue).

Each organisation provides world-class aerial search and rescue services and continues to be vital to our regional and remote communities.

Our support of these rescue services helps to facilitate their development through simulator training, ongoing education and specialist equipment.
As a part of the Ulan Coal Charitable Workers Project, we collaborated with Barnados Australia and We Care Community Shop to deliver food hampers to families impacted by the COVID-19 pandemic. Contraction of the local employment market and self-isolation requirements in the Mid-Western region limited people’s ability to access food supplies, particularly the elderly, vulnerable or disadvantaged. Volunteers from our Ulan Complex packaged hampers with enough food to feed families for a weekend, while the two charities distributed them throughout the region.

**SINGLETON NEIGHBOURHOOD CENTRE**

Our Integra Underground operation teamed up with local butcher, Trunks Gourmet Meats, to gift Christmas hams to the Singleton Neighbour Centre.

The hams were included in hampers for local families in need to enjoy during the festive season.

Christmas is always a busy time of year for the Singleton Neighbourhood Centre and Integra Underground were proud to provide support. The donation forms a part of Integra’s ongoing support of the Centre.
RSPCA

Our Mt Owen/Glendell (MGO) team toured their local RSPCA after hearing about the challenges the facility had faced during COVID-19 and the difficulties of looking after so many abandoned animals.

During the tour, the RSPCA said their hoses were becoming a safety issue, with many laying on the ground.

Keen to offer assistance, MGO purchased eight new retractable hoses and delivered them to the facility.

CHRISTMAS FOOD AND TOY APPEAL

We are a long-term supporter and sponsor of the 2NM/Power FM Upper Hunter Christmas Spectacular. Unfortunately due to COVID-19, the Christmas Spectacular could not be held live in 2020. We made the decision to donate the $25,000 usually spent on the Upper Hunter Christmas Spectacular to the 2NM/Power FM Christmas Toy and Food Appeal.

Our Mangoola operation also rallied together to donate Christmas goodies to support the cause. Mangoola has been a proud supporter of the local initiative for the past 12 years.

"I can’t tell you what a difference the $25,000 donated by Glencore made to our appeal, knowing no matter what, we would have enough to support everyone who needed us. We supported 257 families and nothing was purchased out of town, so this money also supported local businesses. Thank you Glencore."

De-Anne, Christmas Food and Toy Appeal

$25,000 to the Toy and Food Appeal
Aboriginal Engagement
Working together with First Nations people

Ungooroo Aboriginal Corporation is the only dedicated Aboriginal health service in the Singleton and Muswellbrook area in the Hunter Region, NSW.

As a long-term partner, we’ve supported Ungooroo through a range of practical solutions, like providing IT systems to assist with Medicare records, to help them build capacity. The corporation started with just one employee and a volunteer and now employs 25 staff across their services in 2021.

“The only reason I’m going to Sydney University is because of Clontarf. They got me an opportunity to go to a summer program and from that I got an early entry acceptance.”

- Jack, former Clontarf student

We share a vision with the Clontarf Foundation to improve life outcomes for Aboriginal boys.

An important part of the Foundation philosophy is to provide opportunities for students to interact with new people, places and situations. These are experiences where students can practise their social skills, build their confidence and increase their understanding of the opportunities available to them.

Through informal, unstructured and fun activities, Clontarf Academies build relationships, break down barriers, reduce stereotyping and foster positive involvement between students and partners.

Our partnership supports students in the Clontarf Academy in Singleton, NSW, through an investment totalling $500,000 since 2016.

“The good thing about the discussion with Glencore was that it wasn’t just asking for money. It was really establishing infrastructure that would help build our business capacity and our growth, and that’s what it’s done.”

Taasha, Ungooroo

Hear from our former Clontarf students:

Helping to build business capacity

Investment totalling $500k since 2016

Sustainable Development Goals

4 Quality Education

8 Decent Work and Economic Growth

www.glencore.com.au
QUEENSLAND INDIGENOUS YOUTH LEADERSHIP PROGRAM

The Queensland Indigenous Youth Leadership Program is an intensive program that provides an opportunity for young Aboriginal and Torres Strait Islander People to develop leadership skills and learn about democratic processes.

Young leaders are supported via mentoring and have the opportunity to drive a project in their local community.

“I think the program is critical because it’s fostering a new wave of bright, intelligent, well-resourced and well-equipped individuals in Aboriginal and Torres Strait Islander communities.”

Free, QIYLP participant

Watch a video about the program:
Education
Encouraging future generations

THE OUTBACK EXPLORATORIUM
The Outback Exploratorium is recognised as the most remote, non-government funded science centre in Australia.

They provide after-school science programs, events, open days and school visits throughout rural and regional Queensland as well as an interactive Discovery Museum. In 2020, the Outback Exploratorium relocated their Museum to allow for future growth.

Our three-year partnership, worth $180,000, supports the continual development of Science, Technology, Engineering and Mathematics in Central Queensland.

TOCAL COLLEGE
This program supports six students enrolled at Tocal College to pursue a career in agriculture. Tocal students are immersed in every aspect of agriculture, from dairy farming to mustering to crop production.

With 75% of the land we own used for agricultural purposes, and with a wholly-owned pastoral company managing these properties, we understand the challenges farmers face and the need to provide practical support through scholarships like this.

“When I got told that I had gotten the scholarship, it was one of the best feelings, just to know that there are people out there that want to help.”
Natalya, Tocal Scholar

Supporting the development of STEM in Central Queensland

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**Environment**

Supporting projects that promote biodiversity and sustainability

**AUSSIE ARK**

Our partnership with Aussie Ark aims to create a long-term future for multiple native, endangered Australian mammals like the Tasmanian devil, brush-tailed rock wallaby and eastern quoll.

In 2020, the team successfully returned dozens of native animals, including 28 Eastern Quolls, to their predator-free Barrington Wildlife Sanctuary, which we helped to secure with specialised fencing.

The release has proved successful, with Aussie Ark announcing that wild joeys were born in the sanctuary.

**NORTHERN HAIRY-NOSED WOMBAT PROGRAM**

The Northern Hairy-Nosed Wombat Program is a $3.5 million partnership with Queensland’s Department of Environment and Science. The program is helping to save the Northern Hairy-Nosed Wombat from extinction through a long-term recovery plan. Thanks to the program, the wombat population now exceeds more than 300.

**HALLS CREEK CATCHMENT IMPROVEMENT PROGRAM**

Through a partnership with Hunter Local Land Services, we are supporting Upper Hunter landholders to improve biodiversity, river health and water quality that also contributes towards on-farm productivity in the Halls Creek Catchment.

The project aims to improve the overall health of the catchment through practical incentives, like subsidised fencing and water infrastructure, land management plans and monitoring.

“Having Glencore on board really makes a difference. About 1,000 hectares have been protected by fencing through the project to date so it’s been quite an achievement.”

**Lyndel, Hunter Local Land Services**
Health
Investing in the wellbeing of our local communities

JOHN HUNTER CHILDREN’S HOSPITAL
We have a long-standing partnership with John Hunter Children’s Hospital. Since 2006, we’ve invested more than $1.8 million to fund new equipment and refurbishment of hospital facilities to benefit patients and their families. Our most recent project is to support the development of new clinical and community health practices relating to nutrition, breastfeeding and smoking for new mothers to improve the health of newborn babies – all focussed on the critical first 2,000 days of life.

WHERE THERE’S A WILL
Where There’s A Will (WTAW) does fantastic work in promoting positive wellbeing across 22 schools and seven preschools throughout the Upper Hunter Region of NSW.

The organisation works alongside mental health experts to train teachers and education children on the importance of maintaining a healthy wellbeing.

We’ve partnered with WTAW since the beginning of their schools program in 2017 and have invested $300,000 to date. We’re proud to support their educational initiatives, which are helping young people in our local communities to manage and improve their mental health.

MACKAY HOSPITAL
We first partnered with Mackay Hospital and Health Services (MHHS) in 2018, providing funding to help develop their rural emergency and trauma response capacity.

Since then, we have continued to support the service through a program focused on training and education.

A unique point of difference of the program is the inclusion of virtual support and simulation training, which allows participants to access real-time, specialist expertise via video-conference.

“Where There’s a Will’s approach was new, but Glencore got it and said yes.”
Pauline, WTAW Founder

$300,000 partnership to support educational initiatives

Watch a video on Where There’s A Will:
Clermont is a vibrant town in Central Queensland and is home to Glencore’s Clermont Open Cut Coal mine. Historically, there’s been a chronic shortage of doctors to serve the community so we’ve invested $435,000 to establish Clermont4Doctors. The five-year program aims to help address the town’s lack of medical practitioners by assisting new doctors, and their families, to settle in the area.

Clermont4Doctors draws on the successful Mudgee4Doctors program in the NSW regional town of Mudgee, the main township associated with Glencore’s Ulan Coal complex. In partnership with the community and local medical centres, Glencore established a five-year program that successfully brought 11 new doctors to the region.

"Clermont4Doctors is a way for the community to come together to attract and retain doctors, not only with financial incentives but by really making them feel a part of what makes Clermont so special."

Sandy, Clermont4Doctors
Junior Sports Development Program
Supporting our local clubs

Each year we support junior sports clubs across NSW and Queensland through our Junior Sports Development Program. The program offers grants of up to $7,500 to non-profit sporting clubs in the areas around our operations, with the aim of encouraging more young people to either become involved or to continue in their chosen sport. Since the program started in 2012, we’ve delivered more than 400 grants totalling $2.2 million.

CLERMONT PONY CLUB

“Clermont Pony Club had no fencing so the grant helped us to achieve better safety and security for our riders and horses. Improving our facilities will benefit the club’s current riders as well as many more generations to come.”

KURRI JUNIOR MOTORCYCLE CLUB

“Massive thank you to Glencore and our committee for putting in the time and effort to make this grant happen for our riders and the club. The new blade has already made a huge difference.”

provided 
for security and safety fencing

funded 
track improvements
and safety equipment
BAKERS CREEK AFL CLUB

“Each team within the AFL Mackay competition is required to have an accredited coach and sports trainer as well as field and goal umpires at our home games. Thanks to Glencore, we can ensure our members have the right skills to support our junior players, not just for next season but for our future competitions as well.”

MUSWELLBROOK NETBALL ASSOCIATION

“Our Association has not been able to host a carnival for over 5 years which means our junior players have had to travel significant distances to compete. The Glencore grant will give our players the opportunity to represent Muswellbrook at their home grounds, giving them a sense of pride and encouraging them to continue with their netball development.”

MUDGEE DISTRICT JUNIOR CRICKET ASSOCIATION

“The Association will be forever grateful for the financial support shown by Glencore. The feedback and use of the enhanced facilities so far from the juniors has been overwhelming.”
It’s about investing in something that will create a change for the long term; it’s about building the capacity of our communities; it’s about making a meaningful contribution.

Craig Strudwick
- Community Relations Manager