

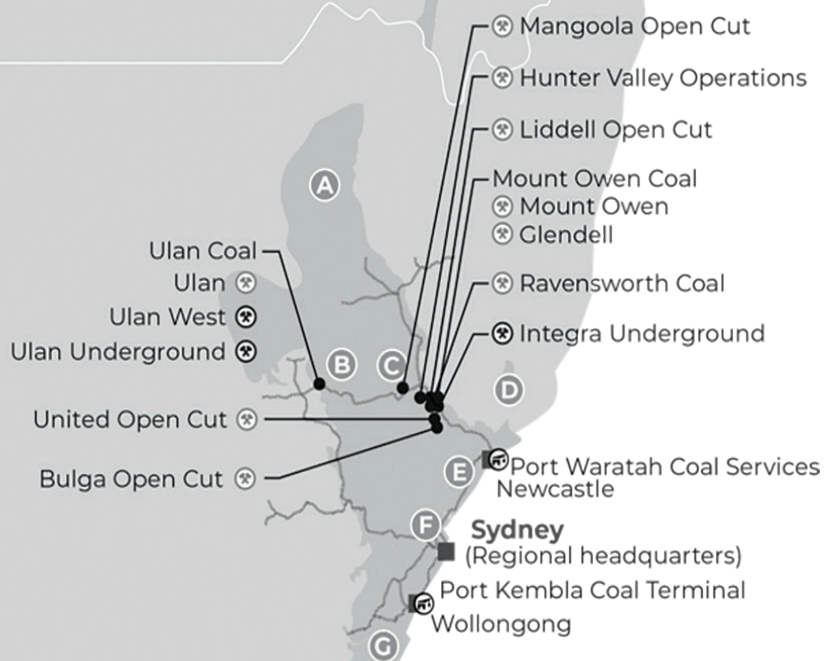
Community Investment

2022 Update





Since 2006, we've invested more than \$100 million in partnerships across New South Wales and Queensland.



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Our Community Investment

We are committed to delivering lasting social and economic benefits in the communities in which we operate.

Since 2006, we've invested more than \$100 million in partnerships across NSW and Queensland.

We support community groups and events, in large partnerships and small community based projects – all done voluntarily, over and above regulatory requirements.

Where possible, we also align our community investment projects with the United Nations Sustainable Development Goals.

OUR CONTRIBUTIONS

We are committed to supporting the communities that host our operations.

We do so through active engagement, and by building partnerships that can deliver improvements to:



Education

We sponsor improved educational outcomes in local and regional communities throughout Australia.



Health

We contribute to programs and facilities that encourage healthy lifestyles and better health care.



Environment

We support innovative, impactful and collaborative projects that contribute to a healthy environment.



Identified local need

We consult with local groups to identify and support ventures that improve community wellbeing.



Emergency Response

We provide practical support to our communities during times of need, including flood and bushfire relief.



Aboriginal Engagement

We work with First Nations People to support cultural heritage awareness and management and community development programs.



In 2021, Glencore Coal invested more than \$4 million in local community partnerships:

\$1.7M in education

\$1.1M in health

\$1M on local need projects

\$500K+ in environment

and supported **37 major community projects**

Emergency Response

Providing support in times of need

FLOOD RELIEF

Glencore Coal made a \$1 million donation towards Queensland (QLD) and New South Wales (NSW) flood recovery efforts. The donation was in support of The Salvation Army's 2022 Flood Appeal, which aimed to raise \$10 million to support the east coast communities hit by the disaster.

Along with the donation, many of our operations pitched in. Our Rolleston coal operation in QLD showed support by donating linen supplies to families in Lismore and surrounding areas, while our Mt Owen and Glendell Complex in NSW organised the delivery of 250m of disused conveyer belting to assist a local dairy farm get their cattle to safety.

Our Bulga Open Cut staff were also on the frontline assisting families and friends following the flood that devastated their small tight-knit community of Broke.

Our flood recovery efforts follow previous support for bushfire relief in 2020 (\$1 million), North Queensland flood recovery in 2019 (\$1 million) and farming families affected by the drought in 2019 (\$1.7 million).



"As any good neighbour does, we wanted to help out with these flood recovery efforts the best we can. There's a tremendous amount of pride for our staff."

David Foster, Bulga Open Cut Operations Manager



HELICOPTER RESCUE SERVICES: ROCKHAMPTON, MACKAY, HUNTER REGION

We partner with three key helicopter rescue services across NSW and Queensland – Westpac Rescue Helicopter Service, RACQ CapRescue and RACQ CQ Rescue.

Each organisation provides world-class aerial search and rescue services and continues to be vital to our regional and remote communities.

Our support of these rescue services helps to facilitate their development through simulator training, ongoing education and specialist equipment.



ongoing
partnerships with
three key
rescue services



Aboriginal Engagement

Working together with First Nations People

GALUWA PROJECT

The Galuwa Project assists high performing Aboriginal students transition from primary to high school. Through a scholarship program the Project supports students' educational and career aspirations while acknowledging the importance of cultural connection. Glencore Coal is a long-term partner of the Project and has committed more than \$2.8 million since 2010 to support students in the Hunter Region.



supporting students to
achieve
their
goals

CLONTARF

We share a vision with the Clontarf Foundation to improve life outcomes for Aboriginal boys.

An important part of the Foundation philosophy is to provide opportunities for students to interact with new people, places and situations.

These are experiences where students can practise their social skills, build their confidence, and increase their understanding of the opportunities available to them.

Through informal, unstructured, and fun activities, Clontarf Academies build relationships, break down barriers, reduce stereotyping and foster positive involvement between students and partners.

Our partnership supports students in the Clontarf Academy in Singleton, NSW, through an investment totaling \$700,000 since 2016.



investment
totalling
\$700k
since 2016





mentoring young
**Indigenous
leaders**



"I feel privileged to be able to deliver such a life changing program for our next generation of Aboriginal and Torres Strait Islander leaders. It wouldn't be possible without the support from Glencore Coal. They don't just provide sponsorship. They are invested in these young people's lives and attend the program each year to meet and encourage the participants."

**Jessie Williams, QIYLP
Coordinator**

QUEENSLAND INDIGENOUS YOUTH LEADERSHIP PROGRAM

The Queensland Indigenous Youth Leadership Program is an intensive program that provides an opportunity for young Aboriginal and Torres Strait Islander People to develop leadership skills and learn about democratic processes.

Young leaders are supported via mentoring and have the opportunity to drive a project in their local community.



Education

Encouraging future generations

"To see everyone at Glencore who help make Star Struck happen and who sponsor us to give us these opportunities, it's just really great."

Kyara Darcy, Star Struck participant



STAR STRUCK

Star Struck is a performing arts extravaganza presented by students from the Hunter, Newcastle and Central Coast Regions. The production symbolises diversity, opportunity, artistic ability and, above all, enjoyment for everyone involved. Glencore Coal is delighted to have been part of the production for more than a decade. In 2022 we celebrated our 10th year as Principal Sponsor and our overall support for the event hit the \$1 million mark.

Watch our video:



MUDGEY LINK

The Mudgee Link Program is an alternative education program that provides mentoring, training and employment pathways for students at Mudgee High School. The program is designed to support youth who are disengaged or likely to become disengaged from education and have difficulty in traditional school activities. As part of the program students can participate in work experience and pursue study options at TAFE.

Our partnership with Mudgee High School began in 2012.

supporting students with the transition from school to work



Environment

Supporting projects that promote biodiversity and sustainability

AUSSIE ARK

Our partnership with Aussie Ark aims to create a long-term future for multiple native, endangered Australian mammals like the Tasmanian devil, brush-tailed rock wallaby and eastern quoll.

In 2020, the team successfully returned dozens of native animals to their predator-free Barrington Wildlife Sanctuary, which we helped to secure with specialised fencing. Since then, we have celebrated the birth of nine Tasmanian devil joeys, marking the first time in 3,000 years that the species have bred in a wild scenario on mainland Australia.



\$3.5 million
partnership



Watch a video
about the
program:



NORTHERN HAIRY-NOSED WOMBAT PROGRAM

The Northern Hairy-Nosed Wombat Program is a \$3.5 million partnership with Queensland Department of Environment and Science. We first partnered with the program in 2008 and have continued to collaborate to help save the critically endangered wombat from extinction. Most recently Glencore Coal invested in a communications tower to help maintain safety and communication for staff and volunteers at Epping Forrest National Park, one of the program's translocation sites, as well as enable telemetry for monitoring purposes.

FITZROY PARTNERSHIP FOR RIVER HEALTH

Water stewardship is an integral part of our coal business, and we understand the need to ensure our local waterways are healthy and thriving. We're proud to partner with the Fitzroy Partnership for River Health to help provide a more complete picture of the health of our waterways in the Fitzroy Basin. Our partnership supports the development of their Annual Report Card, a flagship report that collects independently assessed data to provide a snapshot of river health throughout the region. By sharing information and resources, we can help our communities to understand the state of our estuaries and collectively minimise the impacts on our waterways and environment.



Health

Investing in the wellbeing of our local communities

\$450K
to support
positive child
development



"I forward on the text messages I get from Healthy Beginnings to my friend so she can have them too. She isn't in the program, and I don't want her to miss out. They are so helpful."

- HB4HNEKids participant

HEALTHY BEGINNINGS FOR HNE KIDS – FIRST 2,000 DAYS

The first 2,000 days of a child's life – from conception to five years – is a critical period to support positive development and prevent future disease. Despite this, development of health-related risk factors is evident from a young age.

That's why we've invested \$450,000 in the Healthy Beginnings for HNE Kids program which aims to provide families with easily accessible, credible information to support optimal child development across the first 2,000 days of life. This is done via age and stage appropriate text messages that connect families to health advice, support and care.

The program is currently piloted in child and family health services across the Hunter New England Region. Since commencing in October 2021, more than 1,400 families have benefited from the service.

\$420K
partnership to
support educational
initiatives and
organisation
strategy
development



"It started with a small idea that is fast becoming the solution."

- Pauline Carrigan, WTAW

WHERE THERE'S A WILL

Where There's a Will (WTAW) is working in schools and community in the Upper Hunter to improve mental health and wellbeing. WTAW's vision is to create a mentally fit community and spark cultural change by improving mental health and wellbeing literacy in schools, families and community. Through our partnership WTAW delivers Positive Education programs in 34 Upper Hunter schools and early learning centres, along with student leadership and mental health training. We've partnered with WTAW since the program commenced in 2017 and have invested \$420,000 to date. We're proud to support their educational initiatives, which are helping young people in our local communities to manage and improve their mental health.



MACKAY HOSPITAL

We first partnered with Mackay Hospital and Health Services (MHHS) in 2018, providing funding to help develop their rural emergency and trauma response capacity.

Since then, we have continued to support the service through a program focused on training and education.

A unique point of difference of the program is the inclusion of virtual support and simulation training, which allows participants to access real-time, specialist expertise via video-conference.



developing rural
emergency
and trauma
response capacity



Identified Local Need

Fostering sustainable communities



"It's about everyone working together and that's really what's happening."

Janelle Otto,
Clermont 4 Doctors

bringing
**medical
practitioners**
to regional
communities

Clermont is a vibrant town in Central Queensland and is home to Glencore's Clermont Open Cut Coal mine.

Historically, there's been a chronic shortage of doctors to serve the community so in 2020 we invested \$435,000 to establish Clermont4Doctors.

The five-year program aims to help address the town's lack of medical practitioners by assisting new doctors, and their families, to settle in the area.

Through community connections, the program is attracting doctors to work and live in Clermont for the long-term.

Project Coordinator Janelle Otto says it's the community collaboration that makes the program so special.

"We have had so many different businesses and community members volunteer their time to take visiting doctors to schools, sporting groups, town tours, to dinner," she said.

"The amount of businesses and people who are committed to the success of the program is such a credit to the community. It's about everyone working together and that's really what's happening."

So far, the program has attracted two doctors and in January 2022 it received the Corporate Community Contribution of the Year award as part of the Isaac Australia Day regional awards.

Clermont4Doctors draws on the successful Mudgee4Doctors program in the NSW regional town of Mudgee, the main township associated with Glencore's Ulan Coal complex.

In partnership with the community and local medical centres, Glencore established a five-year program that successfully brought 11 new doctors to the region.

Engagement at Site

Working with our local communities

support for
disadvantaged
families
across the
Mudgee Region



WINTER WOOD PROGRAM

Our Ulan Coal operations provide in-kind support for a number of community initiatives, notably the Winter Wood program which was introduced in 2020 to help families doing it tough during COVID. Working with Mudgee Lions and Max Walker, the program has become an annual winter feature, using redundant timber from Ulan's operations to provide firewood for local residents. Over two years, 221 firewood donations have been made throughout the Mudgee Region.

"Our workforce live in the local community and they understand the importance of making a difference, either through financial support for community events and groups, or by providing hands-on assistance."

*Peter Ostermann,
Ulan Coal
General Manager*



RED DOOR COMMUNITY KITCHEN

Mangoola Open Cut has cemented a great relationship with Muswellbrook's Red Door Community Kitchen (RDCK) through donations of food, funds and volunteers to assist with Christmas lunch. So when RDCK organiser and spokesperson Brian Collard mentioned that their old freezer was "on the blink" with a hefty repair quote at hand and not many dollars in the tin, staff at Mangoola were more than happy to help.

The workforce rallied quickly to deliver a donation of just under \$5,000 for the purchase of a replacement 600 litre freezer.

"We are extremely grateful for the support of Mangoola's workforce and this assistance will make a difference to those in our community who are most in need," Brian said.



funding
to help purchase
new equipment



ROLLESTON CAMPDRAFT

Our Rolleston Open Cut operation proudly supports the Open Draft final event at the annual Rolleston Campdraft. In 2022, Rolleston employees were proud to see 17 talented riders compete for the title.

Rolleston Campdraft committee secretary Sandra Knight said:

“We appreciate Glencore's generous sponsorship and attendance on the day of our campdraft. We are fortunate to have the support of such generous businesses, both big and small, which without we could not hold this event. We have great respect and passion for our sport, and we sincerely thank you for being part of this.”



helping
to facilitate local
events

“We managed to support 322 families in Muswellbrook, Denman, Merriwa, Singleton, Aberdeen and Scone. We did 11 hampers for families who either had just lost a loved one or had a family member in palliative care. Although we couldn't do anything about their grief – we were able to give them a good Christmas.”

De-Anne,
Appeal Manager



\$25k
to the Toy and
Food Appeal

CHRISTMAS TOY AND FOOD APPEAL

We are a long-term supporter and sponsor of the 2NM/Power FM Upper Hunter Christmas Spectacular. Unfortunately due to COVID-19, the Christmas Spectacular could not be held live in 2020 and 2021. We made the decision to donate the \$25,000 usually spent on the Upper Hunter Christmas Spectacular each year to the 2NM/Power FM Christmas Toy and Food Appeal.

From families of those in palliative care, survivors of domestic abuse, those who've lost jobs due to the pandemic, and others experiencing tough times, a team of volunteers delivered gifts, vouchers, fresh fruit and vegetables and hampers to families.



Junior Sports Development Program

Supporting our local clubs

Each year we support junior sports clubs across NSW and Queensland through our Junior Sports Development Program. The program offers grants of up to \$7,500 to non-profit sporting clubs in the areas around our operations, with the aim of encouraging more young people to either become involved or to continue in their chosen sport.

Since the program started in 2012, we've delivered more than 475 grants totalling \$1.85 million.

NEBO PONY CLUB

"Nebo Pony Club members are excited to be part of this fabulous program.

A big thank you to Glencore for this opportunity for our small club and we cannot wait to use our special jump to mark this great occasion."

securing
new club
equipment



MUSWELLBROOK POLOCROSSE CLUB

"The grant allowed us to give our kids free intensive coaching and keep them in the sport. Glencore has been amazing in supporting us over the years. We're very thankful."

funding
coaching and
workshops



SINGLETON TRACK & FIELD CLUB

"The Her Sport, Her Way empowerment session aimed to educate and promote the benefits of local community sport for young women. We're so grateful to have Glencore's support to host the event."

encouraging
participation
in local sports




facilitating
sporting
events
for rural kids

THE ISOLATED CHILDREN'S PARENTS' ASSOCIATION

"A group activity like the Sports Camp gives these children an opportunity to experience life 'in town' and to have access to the professional knowledge of our sporting coaches."

The Junior Sports Development Program is a way for us to support local clubs through funding for projects that will strengthen them and increase their capacity to support our communities long-term.

*Craig Strudwick,
Community Relations Manager*



“It’s about investing in something that will create a change for the long term; it’s about building the capacity of our communities; it’s about making a meaningful contribution

*Craig Strudwick,
Community Relations Manager*

GLENCORE