



Advance your career in mining

Join Hail Creek

HAIL CREEK
OPEN CUT

GLENCORE



Hail Creek Open Cut

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 60 commodities. Our operations comprise of around 150 mining, metallurgical and oil production assets.

Glencore's Hail Creek Open Cut mine attracts people who are drawn to working within a high performing, large scale operation that produces metallurgical and thermal coal for export.

With a mine life of over 15 years and production nearing 10 million tonnes per year, Hail Creek is one of the premier coal mines in Australia. We support close to 1,000 employees and contractors, providing a safe, dynamic, and inclusive workplace that is focussed on developing our people and optimising our asset.

Our people think and act like entrepreneurs. We have built a culture that rewards dedicated people with a can-do spirit, who take responsibility, and who have the drive to be leaders in their field.





About Hail Creek

At Hail Creek, everything we do is about developing our people and optimising our asset.

We positively impact our people and communities. We strive to be industry leaders – the Mine of Choice. It's a culture that fosters pragmatic outcomes where things happen quickly.

At Hail Creek we offer a range of opportunities for you to achieve a dynamic and successful mining career whether you are new to the industry or a seasoned mining professional.

We provide a safe and supportive work environment where our people are welcome, respected and heard. Regardless of background, age, gender or ethnicity, all employees can reach their full potential and achieve their personal and professional goals.

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People here help each other to be better. It's a culture where we challenge each other to be safe and to continually improve.

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Working at Hail Creek

When you join Hail Creek, you'll have the opportunity to accelerate your learning and development whilst working with high-performing teams to equip you with practical industry knowledge and first-in-class experiences. We also offer a large range of development programs for women in mining, emerging leaders and high potential leaders.

Along with generous employee benefits you'll enjoy:

- Flexible rosters
- A team of genuine people who care
- Generous financial support to help you lead a healthy and active lifestyle
- Study support
- Personalised professional development plans and training
- Mentoring by industry leaders to help you realise your full potential
- Contemporary village accommodation
- Large range of sporting facilities
- Access to qualified personal trainers
- Weekly physiotherapy clinic offering treatments and services including sports/therapeutic massage, acupuncture, hydrotherapy and exercise prescription.



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I've been given the opportunity to work within different departments. It really helped me learn and understand more about the business. It has definitely set me up for success.

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Live locally

The Mackay and Whitsundays region offers incredible natural beauty, fun-filled adventures, and pure relaxation. From lush rainforests and hinterland to beautiful beaches and islands, the area provides a lifestyle as dreamy as the natural surrounds.

Hail Creek Open Cut is a short one-and-a-quarter-hour drive from Mackay and a two-and-a-half-hour drive from the beautiful Whitsundays. Our people also commute from other nearby locations including Rockhampton and Townsville.



Mackay

The Mackay region is home to a diverse and vibrant community – including rural and coastal living opportunities in 30 townships, small rural settlements, and rural residential areas. The Mackay regional government area is one of the fastest growing in Queensland, with a population of over 117,000 people.



The Whitsundays

The Whitsunday region is the gateway to the Great Barrier Reef and includes the major townships of Proserpine, Cannonvale, Airlie Beach, Bowen, and Collinsville. With 74 Whitsunday islands, the region is one of the fastest growing populations in Queensland with 35,500 residents.





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You're spoilt for choice with food at the village, it's all prepared by chefs and there's a great variety catering for everyone's taste - there's even BBQ theme nights. Plus you can't go past drinks at the tavern with your mates after work.

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Village life

Village life is fully focussed on comfort, health and wellness, and lifestyle.

Each of our rooms at the village are fully self-contained, air conditioned, have comfortable bedding and in-room televisions with free to air and in-house movie viewing. The Village Wi-Fi and Telstra 4G mobile network are accessible in-room and throughout the main village areas.

Our dining facilities offer top quality meals prepared by chefs, with a healthy and varied menu catering for all appetites, tastes, and dietary requirements, including theme nights and BBQ nights. We also have a tavern providing a friendly environment to catch up with colleagues after work to enjoy a drink, social game of billiards or darts, or watch the big sporting matches on the large screen.



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There is such a great range of activities at the camp. You can hit the gym for a work out, go for a swim or join one of the team sports.

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We are committed to the health and wellbeing of our employees and provide a range of sporting facilities and fitness classes available to promote healthy after-work activity, as well as an onsite Physio for treatment and advice. This allows employees to maintain or increase their fitness regimes and physical health while away from home.

Our facilities include a swimming pool for both leisure and laps, and a fully equipped gym for weight sessions, cardio workouts and group fitness classes. If that's not enough we also offer, yoga and a range of team sports including football, basketball, tennis, futsal, and netball. Plus there is a recreational room with a pool table, library and music room.



Taking the next step

We're always looking for passionate people to join our team.

If you're dedicated and driven, have a can-do spirit, and are willing to learn and take responsibility, we offer the chance to develop your career – and the rewards to match.

Find out where a career at Hail Creek can take you or to apply visit glencore.com.au/hailcreek

To express an interest in a position at Hail Creek you must be an Australian permanent resident, New Zealand citizen or meet the eligibility requirements to work in Australia.

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I started as an entry level Operator and am now a Lead Production Supervisor within the Mining team. Working here is not just a job, it's a career with real opportunities to progress.

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Advancing careers. Advancing everyday life.

For more information about
Hail Creek Open Cut and career opportunities visit:

glencore.com.au/hailcreek



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