



MRM trainee, Tommy-Lee Jack, has been a competitor in the Annual Borrooloola Rodeo and Camp Draft, which is a community event sponsored by MRM.



More than \$138 million generated in economic benefits

The release of Xstrata Zinc Australia's annual Sustainability Report highlights MRM's good performance in 2010, which included generation of \$138 million in direct economic contribution, a 37% increase in permanent employees and substantial improvements in safety performance.

Covering 1 January 2010 to 31 December 2010, the Sustainability Report provides an overview of how Xstrata Zinc Australia's operations

have performed against the sustainable development strategy and framework. In particular, it reports on how the company manages its most important issues for stakeholders and its businesses.

A full copy of the 2010 Xstrata Zinc Australia Sustainability Report is available online at <http://www.xstratazinc.com/EN/Publications/Pages/SustainableDevelopment.aspx>.

A snapshot of MRM's performance in 2010 showed:

Sustainability strategy and governance

- There were no fines or sanctions for non-compliance with laws and regulations.
- There were no legal actions taken for anti-competitive behaviour, anti-trust or monopoly practices.
- There were no incidences of corruption or fraud.

Health and safety

- Lost Time Injury Frequency Rate (LTIFR) was 0.9 as at December 2010, declining by more than 50% since 2009.
- Total Recordable Injury Frequency Rate (TRIFR) was steady at 8.9.
- Disabling Injury Severity Rate (DISR) was 85 in 2010, decreased from 189 in 2009, showing a 55% improvement.

Our people

- The number of permanent employees increased by 37% from 2009 to 282.
- Indigenous workforce participation target of 20% was surpassed, increasing from 9% in 2006.
- An 82% Indigenous workforce retention level was achieved, on par with the non-Indigenous workforce.
- 18.5% of employees were from the local Borrooloola area.
- 13 apprentices were employed at MRM in fields including carpentry, electrical, plumbing, fitting and boiler-making.

Environment

- No adverse impact was caused by mining operations to the surrounding environment.
- There were no environmental breaches, fines, penalties or prosecutions.
- Rehabilitated land area was four times greater than in 2009, including significant rehabilitation work on McArthur River and Barney Creek channels.
- 40,000 native species were planted, more than double the amount planted in 2008 and 2009 together.
- The first of three stages to rehabilitate Cell One of the tailings storage facility was completed, with a 500mm clay cap now covering the surface.
- Local fauna continued to be well-supported, as shown through a range of biodiversity monitoring programs.

Our communities

- A direct economic contribution of \$138 million was generated by MRM, an increase of 4% from 2009.
- Local procurement within the Gulf region was valued at \$7.2 million.
- Procurement in the Northern Territory was valued at \$60 million, an increase of 23% from \$49 million in 2009.
- The MRM Community Benefits Trust continues to commit \$1.35 million annually to support programs which benefit environment, health, enterprise and job creation and cultural objectives.

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Local focus for cultural awareness training

Yanyuwa/Garawa local Marlene Karkadoo has been engaged as MRM's Cross Cultural Awareness Trainer to help all mine staff understand local beliefs and customs.



MRM's new Cross Cultural Awareness Trainer Marlene Karkadoo undertakes training sessions at the mine site every month.

The training program, which used to be delivered by in-house personnel, supports the mine's Indigenous Employment Strategy by creating a working environment in which there is greater understanding of local culture. Now delivered by an external contractor, the initiative has become an example for the way MRM can support the development of new small business enterprises in the Gulf region.

Marlene, who is also the radio broadcaster for *Voice of the Gulf Radio 102.9FM*, is contracted to help all MRM employees gain a stronger understanding about customs and beliefs of Indigenous people in the Gulf Region. Day-to-day examples are used in the

training to show how a cultural belief can change the way people behave in different situations.

Marlene said she was enjoying the opportunity to work with MRM in this area.

"It's a good chance to put my studies into practice and to share knowledge of local customs and beliefs with the employees and contractors from MRM," Marlene said.

"The opportunity to work close to home and to continue to develop my career is invaluable," she said.

MRM General Manager Ettienn Moller said Marlene's input into the training sessions had supported the continued improvement of the program and had received positive feedback from people who had taken part.

"Our employees and staff are talking about how much they are learning from Marlene," Ettienn said.

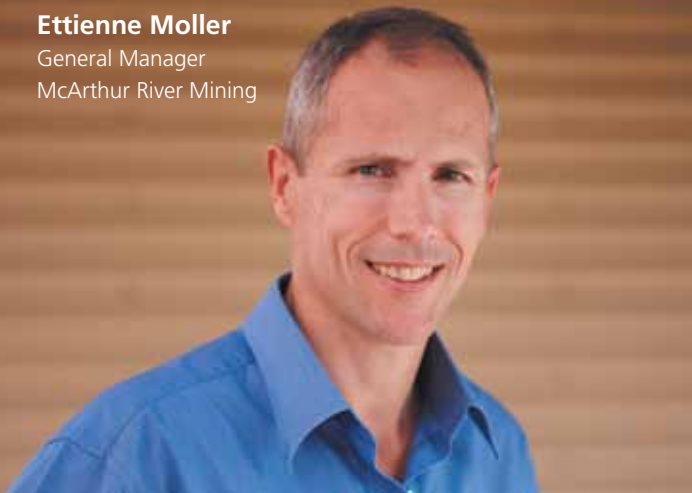
"We have a strong, dedicated base of Indigenous workers at the mine and these sorts of training programs help us all to understand each other."

Training is compulsory for all employees and contractors. Marlene comes to the mine on the last Thursday of every month to provide the training.

The program has been developed in consultation and with the support of Gurdanji Traditional Owners Billy Coolibah, Ronnie Raggett and Bruce Joy, together with other Traditional Owners in the Gulf Region.

A message from the General Manager

Ettienn Moller
General Manager
McArthur River Mining



Xstrata Zinc Australia's recently released 2010 Sustainability Report demonstrates the commitments delivered to the communities where we operate.

For MRM, the report showed our contribution to the economy last year was more than \$138 million, while procurement in the Northern Territory was valued at \$60 million.

We are appreciative of the top quality suppliers available to us in the Territory. If we can play our part in helping them grow into more sustainable businesses themselves, it's a ripple effect to other communities and businesses – the returns are felt for generations to come.

Closer to home, our local Borroloola employment figure is tracking at 18.5%, demonstrating that our *Pathways to Employment* program continues to work well, bringing real local benefits. We continue to see outstanding performers drawn from our local community and again, I'm grateful for the opportunity to work alongside our locals.

As we continue investigations into the proposed Phase 3 Development Project, spending time in the local community and talking face-to-face with people will be important. In July and August 2011, I will continue to be on the road with my team, consulting with the community about the proposed project.

So far, the most common questions fielded have been about employment and training opportunities at the mine, management of MRM's Tailings Storage Facility, and other benefits the Phase 3 Development Project would bring.

I would like to thank the communities for the great level of involvement at local information sessions and meetings.

As we further our studies, we will continue to meet and consult with local communities and individuals. This is an important part of ensuring stakeholders are provided an opportunity to have their voices heard and for us to present the facts.

Community Reference Group update

MRM's proposed Phase 3 Development Project was the number one discussion topic at the Community Reference Group (CRG) meetings in March and July 2011, held at the Savannah Way Motel in Borroloola.

Chaired by Syd Rusca, the meetings are designed to keep the local community updated with information about MRM's activities and for the community to provide feedback to the mine on local interests and issues.

At the meetings, CRG members asked whether the proposed Phase 3 Development Project would provide more jobs for the region. Attendees were also interested in how MRM was managing water at the mine during the wet season.

The group was advised the Phase 3 Development Project would provide an estimated 110 new jobs at the mine on construction completion, with many more available throughout the construction period.



May Raggett, Ronnie Raggett and Chairman of the MRM CRG, Syd Rusca, attended the meeting in March 2011.

MRM General Manager Ettienné Moller also confirmed the McArthur River habitat was re-establishing quickly.

Since the meeting in March occurred, the Northern Territory Government confirmed the expansion requires an Environmental Impact Statement which will invite public comment.

Other CRG discussion points were:

- the Glyde River Biodiversity Offset proposal, which MRM feels would be a positive opportunity to work closely with Traditional Owners in managing the offset zone
- the employment of local contractor Marlene Karkadoo to provide Cross Cultural Awareness Training at the mine
- updates to MRM's *Pathways to Employment* program.

At the March meeting, the CRG was invited to attend a site tour, which took place in mid-April 2011 with a high level of attendance.

CRG members are encouraged by MRM to provide information and feedback from meetings to respective community groups and organisations and members of the community.



The MRM CRG site tour in April 2011 was well attended, with Ettienné Moller hosting the group. Stan Allen, shown, is both a CRG member and a Director of the MRM Community Benefits Trust.

Community Benefits Trust – grants discussed in June 2011

Grants for NAIDOC Week celebrations and Boonu Boonu Cultural Festival were among several applications discussed at the most recent MRM Community Benefits Trust Board meeting held in June 2011.

Grant recipient: Mabunji – NAIDOC Week Celebrations and Boonu Boonu Cultural Festival

A \$25,000 grant was approved, making the Trust the largest financial contributor to the Festival in 2011. The funding, which supports the Trust's culture and art objectives, will help build the event as the only traditional Indigenous dance festival in the Northern Territory. Future funding opportunities are also being considered.

Grant recipient: Barkly Regional Arts Inc – Borroloola and McArthur River Song People Sessions

A grant of more than \$73,000 was approved for development and recording of traditional songs and stories in a music CD. *The Song People Sessions*, a project aimed at preserving and maintaining the

Indigenous language of the Gurdanji, Garawa, Mara and Yanyuwa people, is being undertaken in partnership between Barkly Regional Arts, the Winanjikari Music Centre from Tennant Creek, the Waralungku Arts Centre and Li-Kurlurluwa Language Centre.

Grant application: Borroloola Business Hub

Identified as a priority in the MRM Community Benefits Trust Annual Plan 2011, the Trust Project Officers continue to work with stakeholders in relation to establishment of a business hub in Borroloola. To date, the Trust has established a joint working relationship with the Northern Territory and Federal Governments, worked with the Northern Territory Governments to identify land options, tenancy arrangements, infrastructure requirements and a 100-year flood survey, and held meetings with Northern Land Council, Traditional Owners, Mabunji and MAWA to discuss preferred sites.

MRM employees get fitter, healthier and more active

Prevention is the key to maintaining a safe and healthy working environment, with MRM Injury Prevention Advisor Jessica Rash taking up the challenge to help employees achieve better health.

Jessica's appointment at MRM has brought a renewed focus to improving the health and wellbeing of employees.

A qualified physiotherapist, Jessica is reviewing the MRM work environment, ultimately aiming to vastly improve the physical and mental health of employees.

Some of the initiatives which MRM has recently adopted or is about to introduce include:

- Continued safety surveillance to identify, monitor and control potential health hazards in the workplace.
- Completion of the latest Occupational Noise Survey, a study carried out every five years under the Northern Territory Government's *Workplace Health and Safety Act*.
- Undertaking baseline assessment of cadmium levels on site. MRM is committed to meeting Australian Standards for cadmium, which is a heavy metal detectable in mineral deposits containing zinc. It is primarily taken into the body via the lungs and by the digestive system. The assessment involved volunteers providing urine samples, which have been sent to a lab for analysis.

- Undertaking work organisation, safe work practice and fatigue management assessment, which helps ensure all employees continue to present as 'fit for work'.
- Providing on-site physiotherapy treatment to rehabilitate injured or ill workers, with the aim of assisting workers return to their normal duties as quickly as possible.
- Tailoring exercise programs to assist individual employees to reach specific goals. Programs take into account existing injuries and, in the case of injured workers, current injuries.
- Providing core strength and stability classes through the gym, which take place every Wednesday evening at 6.45pm and 7.30pm.

Jessica said classes at the gym had so far proven popular with MRM employees.

"The number of people attending classes each week continues to increase. Participants report having improved their abdominal, back, buttock and leg strength, as well as their posture and balance," she said.

"Improved core strength reduces the passive strain on joints by improving muscular control. The bottom line is, a stronger core reduces injury risk. It even helps employees stand and sit up straighter!"

For more information about MRM's health and mobility initiatives, contact Jessica on 8975 8141 or email jrash@xstratazinc.com.au.

New Starter – Jessica Rash

Injury Prevention Advisor



What experience and skills do you bring to MRM?

I am a qualified physiotherapist and have worked in the coal mining industry for the past 2.5 years. This has involved helping rehabilitate employees back to work and working with other health advisors and occupational therapists on site-based injury prevention projects. My role will enable MRM to shift some focus to the 'occupational health' side of OH&S.

What brought you to MRM?

MRM provided an opportunity to progress from a 'practitioner' level role into an advisor role. The opportunity to work with a progressive company will enable me to gain more knowledge and increase practical skills.

What would you like to achieve in your role during your time at MRM?

I hope to have a big impact on health and wellness at MRM. I'd like to see regular training for topics relating to occupational health, particularly intervention strategies to reduce injury and illness. I'd like to see an increased focus on 'fitness for work' in terms of fatigue management, physical fitness and exercise. Ultimately, I'd love to see our recordable injuries and injury frequency rates reach zero!

Of course, as a physiotherapist, I'm also enjoying providing physio treatment when injuries happen so our workers can sustainably return to work.

What is something you enjoy doing on weekends?

I love going to my aerobics classes on the weekend. It's an opportunity to take the back seat with exercise, while having so much fun. After living in small mining towns for the past 2.5 years, I have missed this activity so much.

If you found \$100, how would you spend it?

I would take my fiancé out for a nice night.

What are you currently reading?

Wedding magazines and property investment magazines.

Award-winning MRM Emergency Response Team back in training



McArthur River Mine's ERT undertaking a mock rescue in the Roadside Accident Training.

Last year's success at the North Australian Emergency Rescue Competition has seen MRM's Emergency Response Team (ERT) return to training harder than ever in preparation for the 2011 competition.

In 2010, the MRM team won four of the six events and took home the Best Overall Team prize in the competition. These achievements demonstrate the team's readiness and ability to swing into action using best practice emergency response methods if the need arises.

MRM Health, Safety and Environment Manager Gary Taylor said the team worked closely with local authorities to ensure their response strategies were fully coordinated.

"The Borroloola police play an important role in our planning and training, ensuring our region has the best emergency response possible. We feel this provides a great benefit not only for MRM, but for the wider Gulf Region," he said.

Occupational First Aid training was conducted in April 2011, followed by Road Accident Rescue training, which involved David D'Antoine from the Borroloola police station.

Further training with Hazardous Material and Vertical Rope Rescue is also underway, helping ensure the ERT is fully skilled in all areas.

The ERT members participating in these courses were: Ed Doerr, Paul Fletcher, Josh Dean, Graham Howard, Steven Hogarth, Aaron Homan, Anthony Koursaris, Julie McGinnigle and David D'Antoine (Borroloola local police).



Environment update

An additional 3,000 plants are now growing successfully along the McArthur River, following a concentrated rehabilitation focus by the MRM environmental team.

MRM Health, Safety and Environment Manager Gary Taylor said more plants were on their way from Darwin nurseries and more seedlings were being propagated in the site nursery.

"The rehabilitation efforts have been successful so far. We're seeing grass and tree species growing to more than two metres high out by the river and nine metres by the creek," he said.



MRM Health Safety and Environment Manager Gary Taylor inspects the successful replanting of native grasses along McArthur River in May 2011.

Last year, MRM used an irrigation sled with sprinklers, which was purpose-built and designed by the Mining Infrastructure team to plant tube stock.

"This meant tube stock could be planted in the dry season and remain unaffected by access problems associated with the wet season," Gary said.

This approach will be used again in 2011, with a second sled under construction.

In addition to the priority focus on rehabilitation, weed management activities have continued successfully.

Large areas have been sprayed by a helicopter to manage Devil's Claw on the southern side of the river.

Traditional Owner Billy Coolibah worked with MRM's Environment Department to ensure the program of work did not have any impact on local cultural sites of significance.



New trees and plants along the Barney Creek channel are well established.

Mine report

In an historic first for MRM, the first drill rig ever purchased by the mine arrived on site in May 2011, removing the need for MRM to work with contracted machines.

Drill rigs, used in the open cut mine as part of everyday operations, allow essential quality testing work to be carried out on the ore body.

By drilling into the ground, a core sample can be taken. This allows MRM's mining engineers to assess the lay of the ore, thereby helping them in planning ongoing mining operations.

MRM Mine Manager Karissa Grenfell said the purchase of the MRM's first drill rig represented a commitment by MRM to up-skill employees, together with an opportunity to reduce costs and increase control over drilling operations.

"MRM is on its way to owning and operating its own drill fleet. It means our own employees have exposure to learning skills in production drilling and represents new employment and training opportunities," Karissa said.

"It also means MRM's mining operations can be carried out more efficiently."

Three more drill rigs are due to arrive on site by the end of 2011.

Outside of drilling work, water management continues to remain a big focus for the Mining Department. The Mining Infrastructure team has designed and built a new water evaporation facility to aid in evaporating water from the open cut pit during the critical drier months prior to the wet season. Works to construct the pump and pipe, which will deliver pit water to the facility, are now underway.

MRM's Mining Department continues to be on track for production targets in 2011 and has maintained a high level of safety throughout this time.





Annual Marine Program

MRM's environmental management at Bing Bong and the Sir Edward Pellew Islands continues to meet the Australian and New Zealand Environment Conservation Council Interim Sediment Quality Guidelines (ANZECC ISQG) as well as Australian and New Zealand (ANZ) Food Standard Guidelines.

Each year, independent scientists from the Australian Institute of Marine Science (AIMS) monitor the Bing Bong and Sir Edward Pellew Islands areas to test if MRM's operations have impacted the environment.

The annual program assesses the quality of the seawater, seafloor sediments, and the health and population of seagrass and molluscs, with data collected from 14 sample collection sites around the islands and the beach.

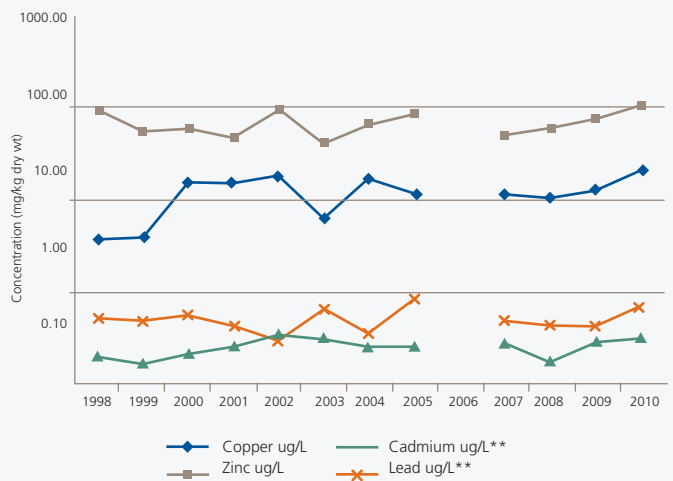
Results of the 2010 monitoring and survey work conducted by AIMS provide evidence that mining and related operations at MRM are not measurably impacting on seawater, surface sediments, oysters or seagrass along the Bing Bong Coast, Sir Edward Pellew Islands and the eastern beach area adjacent to the swing basin.

Results confirm zinc and lead concentrations in the Bing Bong swing basin are within set Australian Guidelines and lead concentrations in the marine food chain have not exceeded food standard guidelines.

Results of metal concentrations in sediment at the Bing Bong western beach site continue to show elevated levels of lead and zinc, however, concentrations remain lower than the ANZECC (2000) ISQG guidelines.

The AIMS report highlights the efforts MRM has put into improvements for dust management during loading and unloading operations and control measures put in place, which include the new roof built for the Aburri barge – a measure intended to bring the elevated levels of lead and zinc in sediment at the Bing Bong site down for the 2011 AIMS report.

Annual average metal concentrations in Bing Bong molluscs 1998 – 2010*



* No studies were conducted in 2006 due to access issues to the islands.
 **The FSANZ 2009 maximum accepted level for cadmium and lead is 2 mg/Kg.



Marine scientists tested oysters in the Sir Edward Pellew Islands area and found zinc/lead concentrations were within Australian and New Zealand Food Standard guidelines.

Mill report

The Mill team has achieved great results over the past few months to install a more efficient filter completed earlier than planned.

Metallurgy Manager Sam Strohmayer said MRM's processing mill requires two major filters, which are an important step in processing the ore body to produce zinc/lead bulk concentrate.

The recent installation of a new Filter 1 complements work to rebuild Filter 2 earlier this year. Both filters are now more efficient.

"In particular, the new Filter 1 has a greater capacity than its predecessor and has a reduced need for maintenance. This makes the mine production process more efficient and helps to minimise costs," he said.

Sam said installation of the new Larox filter ahead of schedule was a result of a great team effort.

"The fantastic work to get the new filter operational as quickly as possible, without any safety incidents, was a credit to all involved. Thanks must go to the team for this achievement," he said.

The project to install and commission the new Filter 1 involved a number of complex tasks.

It took the crew 24 days to remove the old filter, modify the structural steel and concrete supports, construct a new hydraulic room and install the filter, bringing the project in four days ahead of schedule.

The filter is a new version of the Larox pressure filter technology. It has 20 plates and 65mm chambers, which means the filter provides 15% more capacity than its predecessor. Additionally, the filter has four fewer plates, which means maintenance requirements are reduced.

The new filter is raised from the floor, which streamlines the cleaning process.

It also has an upgraded hydraulic system, which further reduces the cycle time and increases production.

While works were underway to install and commission Filter 1, Sam said Filter 2, which had been recently rebuilt, performed well and had filtered the majority of bulk concentrate production in May 2011.

"This was a record for a single filter in a month and further demonstrates that the work we put into the filter area in the past months is starting to pay dividends," Sam said.

In the background, works are advancing with the Heavy Medium Plant (HMP) project. The design work is well advanced and tenders have been let for longer lead-time items, such as vibrating screens, thickener and magnetic separators.

Overall, production for the last quarter was in line with expectations, with better-than-expected performance in the second half of April and all of May 2011, having offset a slow start to the quarter.

A new record was achieved in May 2011, with milled tonnage reaching 216,718 tonnes, eclipsing the previous record in December 2009.

A tidier plant and a strong focus on lead hygiene in the last quarter is showing results, with decreases in blood-lead levels achieved across the concentrator teams.

"The first-class efforts of the safety team to educate staff through safety briefs and presentations have had a real effect on improving our hygiene habits," Sam said.

"This, along with project initiatives such as installation of the second air scrubber for the filter area, will have a lasting impact on further improving the environment we work in."



The new Larox Filter 1 is now installed and operational at the Mill.



Filter cloth is installed on the new Filter 1 by Jim Rego from Outotec and Scott Walter from Blue Sea Cranes.

Innova suggestions bring innovative improvements to MRM

The Xstrata Zinc Innova Suggestion System has proven successful, with around one in every three employees at MRM contributing to improved business operations.

Innova was launched in June 2010 and encourages employees to submit ideas that could help save time and costs, prevent injuries or help our operations succeed, not only on-site, but across the Xstrata Zinc group worldwide.

MRM General Manager Etienne Moller said the aim was to build a continuous improvement culture in Xstrata Zinc.

"Our employees know best what needs to be done to help us continuously improve," Etienne said.

"The number of suggestions generated by employees is fantastic, but more importantly, I'd like to highlight that a large percentage of suggestions have either been adopted, or are in the process of being adopted," he said.

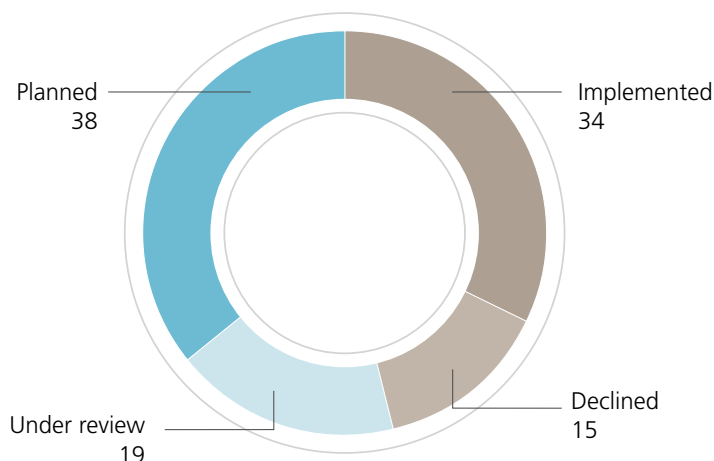
More than 100 suggestions have been received, with 34 implemented and 34 budgeted for next year. Some suggestions are still being reviewed and a small number declined.

Suggestions, big and small, have included:

- ways to improve living arrangements and health and fitness facilities at Bing Bong such as the expansion of the gym
- increasing storage space around the mine site
- adding resources such as the installation of a water heater in the laboratory
- improving safety with better signage and comfort with aluminised heat protection tape for Cobra helmet visor carriers
- reducing energy consumption across the board.

In the operational area, Technical Superintendent Dan Smith made a suggestion relating to the ore processing and grinding procedure, which has already led to a 30% reduction in power usage for this section of the mine.

Innova suggestions received



Note: Total Number of suggestions 106

The suggestion was to allow the trialling of ceramic media in the regrind mills. Grinding, which involves breaking coarse ore material into finer particles, is part of the process of recovering the valuable zinc/lead bulk concentrate from ore mined in everyday operations.

Inside the grinding mills, silica sand has previously been used as a 'grinding media', which helps to break the ore into much smaller pieces. Dan's suggestion was to introduce ceramic beads as media instead, which had been proven effective in other mills.

"Not only were ceramic beads more affordable, but they may also offer 'wear-life' improvements, which means they may last for longer. Importantly, this step has already seen impressive reductions in power use, leading to lower production costs," Etienne said.

"It was a great suggestion and has helped improve efficiency of our processes at the mine."

A sustainable development target at MRM is to generate one suggestion per employee per year. For every idea, Xstrata Zinc donates 2 Euros to the United Nations Children's Fund whether the suggestion is adopted or not.

"We are interested in everyone's suggestions," Etienne said.

"Everyone plays a part in the success of production and operations at MRM. We encourage every MRM employee to come forward with their suggestions – it might make a real difference to the way we do things."

So what's your idea? To put forward a suggestion, contact Julie Savage on 08 8975 8149 for an application form, or simply go to the Innova link on the MRM intranet.



New starters



Max MacRae

Management Accountant working in MRM's Finance team.

What experience and skills do you bring to MRM?

I am a qualified accountant.

What brought you to MRM?

MRM presented an opportunity to move from the Graduate Program with Xstrata in Mount Isa into my current role.

What would you like to achieve in your role during your time at MRM?

I would like to gain a strong understanding of MRM's business fundamentals and focus on improvements to the finance function.

What is something you enjoy doing on weekends?

I like breakfast at the Parap Markets.

If you found \$100, how would you spend it?

I'd buy lotto tickets and see if my luck continued.

What are you currently reading?

Paul Carter's *This is Not a Drill: Just another glorious day in the oilfield* and Loren C. Steffy's *Drowning in Oil: BP & the reckless pursuit of profit*.



Nici Scotton

Accounts payable clerk working in MRM's Finance team.

What experience and skills do you bring to MRM?

I have been working in accounts for about 7 years now, having started from the basics and worked my way up. Prior to MRM, I worked for Xstrata Coal in its Brisbane head office.

What brought you to MRM?

Having moved from Brisbane to Darwin in August 2010, this job happened to open up just at the right time. As I'd worked for Xstrata Coal in Brisbane previously, it was easy to jump straight into my new role at MRM.

What would you like to achieve in your role during your time at MRM?

The thing I enjoy most about my job is that it's so diverse. It keeps me busy and on my toes every day, with each day bringing different duties and more problems to solve. I like to treat this as a challenge, which is always fun. I'm happy in my current role and look forward to staying in accounts payable.

What is something you enjoy doing on weekends?

I enjoy getting out and about in Darwin, socialising and sightseeing. Cooking, gambling and motorbike riding are some hobbies I have fun doing. I also love to travel and am currently saving up for a trip to Canada and New York.

If you found \$100, how would you spend it?

I'd take a trip to the casino. Obviously, I'd need to triple that \$100!

What are you currently reading?

I'm not a huge fan of reading. I'd prefer to watch movies. I recently watched *Source Code*, which was pretty good.



Kree Turner

Administrative Officer and Travel Coordinator for MRM.

What experience and skills do you bring to MRM?

I have more than 20 years experience in Executive Secretarial and Personal Assistant roles in Australia and overseas. My most enjoyable role was as the PA to the General Manager of Banyan Tree Hotels in the Maldives and Indonesia. My most frantic role was as Executive Secretary to the Structural Division of Connell Wagner in Adelaide. My most settled role was four years as PA to the Director of Information Management, Queensland Police Service.

What brought you to MRM?

It's been a long-term goal of mine to get into the mining industry. In two years, I've fallen in love with the Northern Territory, so a site close to 'home' was definitely high on my priority list. The hippy in me was drawn to the idea of a 'green camp'.

What would you like to achieve in your role during your time at MRM?

I'd really like to develop the travel role as the operation grows and becomes busier. I'd like to streamline and integrate some of our systems and I constantly strive to make sure that the 'movement' of our employees and contractors makes them want to come back.

What is something you enjoy doing on weekends?

I'm happiest in a pair of overalls and Blundies, knocking stuff down (read: renovating!). I should definitely have shares in Bunnings, given the amount of time I spend there. Unfortunately, I can't do much more on my current home, an '81 Denning coach, but am always looking for the next project.

If you found \$100, how would you spend it?

Right now, I'd 'de-mine' myself with a manicure, pedicure and massage. Better make it \$500!

What are you currently reading?

The Tao of Poo and the Te of Piglet... again.

Safety report



The emphasis on safety at MRM has produced good results, with recent figures showing the Total Recordable Injury Frequency Rate (TRIFR) continues to decline.

At the end of June 2011, the Lost Time Injury Frequency Rate (LTIFR) was 0.8 and the TRIFR fell from 6.9 in March 2011 to 6.7 at the end of June 2011.

Both outcomes are in line with MRM's targets for 2011, which are 0.9 for LTIFR and 8.9 for TRIFR.

MRM Health, Safety and Environment Manager Gary Taylor said improved communication on site had contributed to these results. "Good work and open communication from the safety team has led to increased awareness among MRM employees and contractors about working safely on site," he said.

In the past months, MRM has undertaken a review of its catastrophic hazards. As part of increasing safety awareness about these hazards, new posters have been developed and displayed in prominent areas around site.

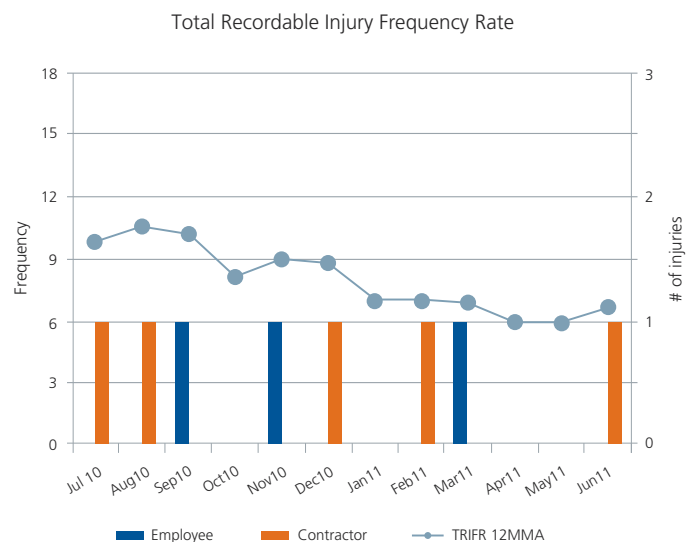
In addition, reviews of risk and risk verifications across the departments were undertaken through use of Xstrata Zinc's corporate risk management database, CURA.

Continued analysis of injuries show the main types were cuts to hands. "MRM is taking a proactive approach to managing this type of injury through trialling different types of cutting implements used on site. This aim is to ultimately provide a set list of approved items for site, hopefully reducing cut injuries," Gary said.

Gary said it was now mandatory for employees and contractors to wear gloves when in any operational working environment, such as the open cut pit area and the processing mill.

"This proactive approach makes gloves a standard part of site Personal Protective Equipment (PPE)," he said.

"The uptake on this is great to see."



Borrooloola Golden Heart Awards Night

MRM was a sponsor for the inaugural Borrooloola Golden Heart Award Night, recognising the work volunteers undertake in the community.

The event was held at the Savannah Way Motel in Borrooloola on 1 May 2011.

The Golden Heart Award was presented to Glenn Thompson, long time coach of the Borrooloola Cyclones and supporter of the healthy development of local children.



Member for Barkly and Northern Territory Government Minister the Hon Gerry McCarthy, with Val Sieb who received a certificate of recognition for services to the community at the Golden Heart Awards. Val is the mother of Samantha Sieb, Maintenance Service Team Supervisor at MRM.

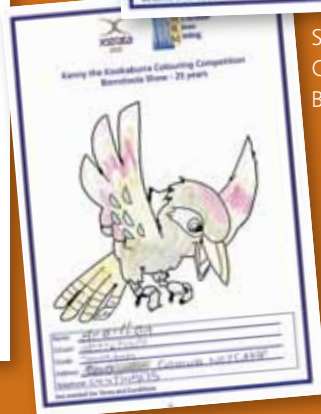


Roz Kerr of MRM's Maintenance Service Team won a certificate of recognition for services to the community. The award was accepted by her mother, Mavis Kerr (shown).

25th Annual Borrooloola Show

MRM held a display at the 25th annual Borrooloola Show on 24 – 25 June 2011 at the Borrooloola Showgrounds. The display provided information about employment opportunities, environmental management, the proposed Phase 3 Development Project and more.

Borrooloola School Grade 4-5 student Kayla Gallar won first prize in the MRM Kenny the Kookaburra Colouring Competition, which received more than 150 entries from local Borrooloola children.



MRM Community Relations Advisor Kirsty Hogarth, second prize winner Blake Coolwell and local artist Alan Baker.

Second prize – Blake Coolwell, Grade 4–5 Borrooloola School.

Third prize – Braithan Baker, Transition, Borrooloola School.



Kirsty Hogarth, first prize winner Kayla Gallar, local artist Alan Baker, third prize winner Braithan Baker and Show President Val Sieb.